



2022 SAINT JOHN OF GOD
HOSPITALLER SERVICES
ANNUAL REPORT



Foreword

The year 2022 have had a mix of achievements and challenges mostly attributed to the remnants of Covid-19 impact and due to rising inflation following the 25% devaluation announced in May 2022. Despite these challenges there were still a number of significant events and programs that has positively impacted the lives of those persons with whom we share the gift of Hospitality.

Through our community and residential mental health and addiction management programs in both Northern and Central Malawi, we have managed to reach out to 17,376 person with psychosocial disabilities in 2022 providing them with accessible, equitable and quality mental health care and support. The mental health OPD attendance and average bed occupancy rate in our inpatient facilities continued picking up when compared to the year 2021. A number of staff capacity-building initiatives were implemented including Staff mentorship and external staff training. We also continued to facilitate employee wellness programs as well as stress management in different workplaces across the country. Our children programming in both Lilongwe and Mzuzu has facilitated 2101 children in 2022 in the areas of early childhood intervention, inclusive education; health and community based rehibition for children with disabilities and street children rehabilitation. Meanwhile our community intervention for older persons in Mzuzu reached out to 578 older persons while our self-help group program has 591 groups involving 10,047 women supporting 31,412 children.

The major highlight of the year was the cerebrations in relation to the 450 years the worldwide Saint John of God organization has clocked since its inception in 1572. Secondly was the approval from the Malawi Government for our Saint John of God College of Health Sciences to attain University status. With the support from our long-term partners, we empowered local communities in strengthening their child protection systems, tackling issues of abuse, neglect, and other forms of violence within communities. We offered a variety of rehabilitation services and vocational skills training to 284 children and youths with special needs. Several trainees graduated in various Vocational trades after undergoing placements in other districts for the first time, and most of them have found gainful employment.

With new partners, GIZ and Save the Children, we continued Agripreneurship program for women in Mzuzu and started a pilot- integrating early childhood identification and disability inclusion in the Save the Children Resilient Economic Development (RED) program in Zomba in the Southern Malawi, respectively. The Gender makes Business Sense (GmBS) project aims at increasing awareness and commitment to effect gender transformative change in business and community life, while the Zomba pilot project aims at building capacity of duty bearers to identify children with disabilities, refer them to relevant services, and support caregivers.

During the year with funding from CBM International in Germany we launched a new three- year project entitled "Promoting the equal rights, inclusion and community engagement for persons with disabilities" targeting 12,750 persons with disabilities and their families. Further, in partnership with Save the Children Italy, SJOG launched an "Inclusive Early childhood care and Development [ECCD] project" targeting 9815 marginalized children including those with disability, Orphans and Vulnerable Children (OVCs), girls and those from extremely poor families. Finally with the support of our long term partner -Kindernothilfe- Germany we commenced implementation of a 5 year project in Lilongwe, Malawi Promotion and Protection of the Rights of Vulnerable Children including those with Disability targeting the following (Children – 2903; parents/guardians – 3724; Health workers – 400; Teachers – 200; Community volunteers – 10; Child protection workers – 500; Community gate keepers – 800; ECD care givers – 820; Other stakeholders – 800.; 2000 children excluded from education; 150,000 girls-early marriages and teen pregnancies advocacy will target 650,000 beneficiaries.

While a lot was accomplished, we experienced substantial financial constraints that affected some program operations during the year, largely contributed to the unprecedented devaluation of the local currency and the resultant high inflation. The situation has to a large extent, contributed to the increased deficit presented in these financial statements as compared to the healthy surplus position achieved in 2021. However, there are both short and long term measures being undertaken with the assistance of our major partner- Hospitaller Services Group in Ireland aimed at improving our financial situation going forward including supporting our local fundraising team to generate more resources and assistance with identification of more partners in Europe and elsewhere. Meanwhile In spite of these challenges and with financial support from the Hospitaller Services Group – HSG Ireland; Hospitaal Broeders – Netherlands; Kindernothilfe [KNH] Germany & Luxembourg, Seed Global, Save the Children International, CBM International Germany, the Malawi Government and others we attained most of our objectives set for the year. We look forward to an improved 2023 in the areas of both programming and financial prospects.

Charles Masulani Mwale, PhD

Cerebrations and Pastoral care services

In 2022, the Hospitaller Order of Brothers clocked 450 years since it began in 1572. As such, on 15th July, 2022, had special celebrations. These included Holy Mass which was presided over by the Vicar General. Among other guests present during this event were Brother Donatus, Provincial for Western Province, Brother Paulinus, Provincial for St Augustine Province, Brother Andresh Zack, and one representative of the Bishop of the Northern Diocese of the Anglican Church. This event was also celebrated in Lilongwe service where staff, clients and invited guests came together to honour this special occasion.



We carried out a number of activities aimed at promoting hospitaller identification, heritage, identity, culture ethos and values of the order in Mzuzu and Lilongwe. We continued to provide support to clients, families and staff members that needed spiritual accompaniment. Other activities carried out included: facilitating 211 Granada walks and museum tours, for staff, visitors and students, to promote hospitaller identification, heritage, identity, culture ethos and values of Saint John of God; Stakeholder meetings [religious' leaders 39 & 69 in Mzuzu & Lilongwe on 11th March and 52 & 60 traditional healers in Mzuzu & Lilongwe on 29th April in Mzuzu] to mobilize stakeholder support towards clients and improve their understanding of mental illness and services available for prompt referral of patients.

On 8th March, as commemorated the feast of Saint John of God, the Archbishop of Lilongwe Archdiocese, the Most Reverend Desmond George Tambala visited, the services in Lilongwe. He held meetings with staff and celebrated Mass for staff and service users and commended the high standard services and renewed his commitment to support the service and facilitate collaboration with other services within the Archdiocese.



Figure 1 Religious leaders who participated in the meeting



Figure 2: The Archbishop's visit

OPD and Outreach mental health services

We continued provision out-patient and community mental health services. In Mzuzu, we held advocacy meetings with District Hospital Management Team in the five districts of Northern Malawi in order to strengthen mental health services for improved support of clients in their respective districts and referral complicated cases. We provided community mental health services in all our clinics in Mzuzu and Lilongwe. We also conducted mental health training of new volunteers in six outreach clinics in August. We also conducted Community Mental Health Education to promote community knowledge on mental health, mental illnesses and available services in various platforms including schools. With the increase of suicide cases, we responded with mental health education, through print media and radio, to enable people identify the risk factors associated with suicide and also heightened knowledge of available support across the country. In Lilongwe, we also developed mental health audio-visual teaching package for reception areas and conducted several mental health awareness sessions in various communities including at a health and fitness expo held at US embassy in city Centre.



Figure 3: School mental health education in Lilongwe

Figure 4: MH education at Moyale Barracks

On 31st of August, 2022, we had a visit the parliamentary committee on health who came to appreciate the mental health services that we provide in Lilongwe. We informed the parliamentarians the status regarding mental health problems and mental health services in Malawi. We highlighted some areas that require special consideration to improve the delivery of mental health services in the country like: need for the review of Mental Treatment Act; need for increased budgetary allocation to mental health services; improving the staff establishment across sectors to include social workers and psychosocial counsellor positions to respond to mental health needs specific to those sectors. They applauded Saint John of God for the quality mental health services being delivered and pledged that their support.



Figure 5: Members of the Parliamentary Committee on Health

Residential mental health services

The House of Hospitality in Mzuzu underwent major rehabilitation works with the aim of promoting conditions and hospitable environment of our clients.

We carried a number capacity building programs for staff in Mzuzu. We trained four rehabilitation assistants in basket making, other two were trained in home management and Brick Laying so that they provide training skills to clients as they prepare for the discharge for proper integration into their respective communities. 30 members of staff were also trained in infection prevention and control (IPC) while 23 staff members were trained on HIV emerging issues. The department now has staff are updated with knowledge of HIV related conditions and their current management protocols.

Mentorship programs continued in our residential units in Mzuzu and Lilongwe in the year to promote peer learning for effective service delivery. Nursing and Clinical staff went through several refresher courses on management of common medical conditions to empower them with knowledge and skills in diagnosis and management of co-occurring medical conditions. In Lilongwe, a six bedded Genesa adolescent psychiatric wing was opened to provide residential mental health care to adolescents. It also offers room for engagement and flexible visiting hours with parents/guardians.



Figure 6: Mentorship session



Figure 7: Genesa Child & Adolescent wing

Psychosocial services

The psychosocial department played a key role in providing support to clients, families, the general public and staff to increase awareness on mental health challenges and also to build resilience in our

clients through psychosocial and emotional support. Individual and group counselling sessions were carried with varying groups of clients. We provided HIV counselling and testing services to clients and the general public. Other activities implemented, in Mzuzu, included Sessions conducted with teachers from different schools and Child Development Centre (CDC) and Umoza Project staff within Saint John of God on prevalent issues among learners and management of challenging behaviours.

In Lilongwe we worked with Primary, Secondary, as well as tertiary academic institutions including Tikondane care for children. Similarly, six sensitization sessions were facilitated in various churches and with various religious groups on mental health and psychosocial issues to promote early referrals.



Figure 8: Session with Catholic women



Figure 9: Staff training in challenging behaviour management

We reached out to human resource managers on “Workplace wellness programs”; church groups on psychosocial issues to promote early referrals to mental health services for those individuals in need of treatment and support and other organisations like Operation Smile Malawi to provide counselling support to parents of children with cleft conditions who were awaiting surgery.

We assisted Electricity supply company of Malawi (ESCOM), Reserve bank of Malawi (RBM), Development Fund of Norway, Auction Holdings limited (AHL), Plan Malawi programmes and Central Medical Stores to develop and launch employee mental wellness policy and conduct employee mental wellness workshops. Topics covered in the workshops included: burnout, grief, depression, anxiety, suicide and substance use disorders.



Addiction Recovery service

We thrived to provide comprehensive and improved addiction recovery program in the year under review. We oriented 15 rehabilitation assistants on the delivery of addiction recovery services for them to offer support in the programme as needed. We also evaluated the programme through service users that accessed the service. An exit interview questionnaire was administered and findings showed that most clients were satisfied with service delivery (service provision) – 76% (26/34); majority completed the program (discharge rate - 94% (32/34)) and a few were re-admitted into the programme 38% (13/34). We also made several follow up visits to Mchinji, Dedza, Mwanza, Blantyre and Zomba support groups for support, encourage and empower members towards maintaining sobriety.



Figure 11: One support group that was visited

TOVWIRANE ELDERLY SERVICES

Tovwirane Elderly Program had a total of 568 elderly persons enrolled in the year [402 females and 166males]. We continued to provide comprehensive support to these older persons in the form of health care, psychosocial support, recreation and sports, community education and advocacy. These services have been very central in improving the quality of life for the

older persons. We strengthened and nurtured relationships with relevant stakeholders that have been key in the running and provision of additional support to the service including; community leaders, Mzuzu central hospital and Malawi Network for Older Person Organization (MANEPO) who collaborated with Saint John of God to in the service and setting-up older persons associations in communities of the city of Mzuzu.



Figure 12: A woman enjoying cycling exercise bike

Children services

Through our Child Development Centre, we offered bio-psychosocial services to children and adolescents with learning/physical disabilities, psychiatric conditions and other special needs using multidimensional approach. We facilitated orientation sessions with health workers, mother group members and teachers which enabled them to relate their experiences and some of the children they come across. In August, 2022, the inspector of primary schools and primary education advisor conducted an inspection to Elvira school. The Ministry of Education Officials expressed appreciation to the organization for addressing the issues identified in the previous similar exercise.



Figure 13: Session with Mother group



Figure 14: Ministry officials in the school garden with children

We also commenced a new 5 year project with support from Kindernothilfe of Germany titled “Promotion and Protection of the Rights of Children with disabilities in Lilongwe, Malawi”. The new project builds on existing early child intervention services that were provided in Likuni area and scaled up to three more areas in Lilongwe Urban in order to enhance access. We conducted inception meetings with District Executive Committee and identified places for Community Based Rehabilitation Clinics in the 3 areas (Chilinde, Biwi, and Area 36 townships) and so far, 426 children have been enrolled and are accessing services in the program.

We conducted series of guardian sessions and toy making activities with a total of 660 and 268 guardians attending the workshop respectively. Skills gained will help them make toys and enrich play time with their children.



Figure 15: Guardian session in progress



Figure 15: Stimulation toys made by guardians

In order to strengthen child protection systems within the catchment area, we did training sessions for gate keepers on child rights and protection including volunteers working with children and traditional leaders.



Figure 16: Group discussion for traditional leaders Volunteers that attend the child protection meeting

In The Umoza children’s program we facilitated education camp in March to equip students with skills and knowledge in preparation for the 2022 Malawi National Examination’s Board final examination. The camp empowered students to write good essays and compositions, and answer JCE questions in different subjects.

We also conducted school coordinators meeting in order to find out how children in Umoza project performed in terms of behaviour, participation, learning and attendance in this first term. It was great to hear getting good feedback from the coordinators.



Figure 17: Children who attend the education camp

The School coordinators meeting

In liaison with Chimango Federation we facilitated two sessions of inter-SHG learning visits between Self Help Groups (SHGs) that have parents/guardians of the Umoza children to promote exchange of practical knowledge and skills between SHGs to enhance reflective and peer learning for improved businesses and sustainable socioeconomic wellbeing of their 108 households.



Figure 18: SHG Exchange Learning Visit

We continued with the Inclusive Childhood Care and Development (IECCD) project which takes more integrated and comprehensive approach in addressing the educational, developmental, protection and nutrition needs of children attending Community Based Childcare Centres (CBCCs) in Mzimba South Education District in Malawi. We carried out monitoring visits to children with disabilities in the project catchment area involving Ministry of Gender and Health (Mzimba DHO) who provided a Nurse, MACOHA gave a District Coordinator. It was found out that most children with disabilities are being taken care of by grandparents' because most parents went to south Africa or their mothers had remarried. The officers in the Ministry of Gender will deal with most of these cases.

We also procured comprehensive complimentary play and learning materials for children play and learning. These materials included the following Emergent Literacy and Math -ELM package: Activity Cards, Alphabet Cards, Number Cards, Shape Cards, Picture Cards, Alphabet, Number, Colour Pictures, Shape, Abacuses, building blocks, stringing boards, picture puzzles. These materials will go a long way in enhancing development and learning by the children in the targeted CBCCs.

We also conducted cooking demonstration to equip Centre Management Committees with new knowledge on preparation of diversified meals coupled with food safety and hygiene

messages. The participants were able to translate the knowledge in preparing various dishes for various age groups and using locally available food staffs in that season of the year.



Figure 19: Learning materials

Participants who attended cooking demonstration lessons

In Zomba we started running a six months' pilot project on Integrating early childhood identification and disability inclusion in the Save the Children Resilient Economic Development (RED) program being funded by Save the Children Italy. Through this project aim at building capacity of duty bearers to identify children with disabilities, refer them to relevant services, and support caregivers through the process.

Vocational Training program

We continued provision of vocational skills to vulnerable youth in Mzuzu. We trained 412 youths [219 boys and 193 girls] in the following centre-based trades; Welding and Fabrication, Plumbing and Tiling. 140 students [69 girls and 71 boys] were trained at the centre in home management and Catering, Tailoring and Textile Designing, Horticulture, Carpentry and Bricklaying. A total of 53 trainees were sent to industries for attachments from the centre-based programs. For the first time, trainees went to the districts outside Mzuzu like Chitipa, Karonga and Salima. The government through TEVETA facilitated external verification of 305 trainees who had completed their vocational skills. A total of 305 trainees graduated in various trades.



Figure 20: A section of the graduating trainees

With support from GIZ (GmBS) project, we trained additional 120 Agriprenuers (60 females and 60 males) in Gender makes Business Sense (GmBS). In this training, community members got trained to run Agricultural related businesses and embrace gender in their businesses so that all family members, the husband, wife and children should own, take part and benefit from the family business. This promotes family economic resilience and business sustainability.

We also responded to the rights of children and youth with disabilities in the districts of Lilongwe Mzimba and Karonga with funding from CBM. Through this we improved access to health and rehabilitation services to children with disabilities and mental health conditions across the districts. To this effect, 533 children with disabilities accessed health and rehabilitation services including physiotherapy, occupational therapy and medication across the districts. We also facilitated the training of 24 Support groups, 12 Organizations of Persons with Disabilities and 120 youths with disabilities in income generating activities including Self Help Group Approach.

We carried out a joint monitoring visit with Karonga Diocese to Kayerekera Health Center where we implementing the early intervention services as well as youths with disabilities who were being trained in Tailoring for the children with disabilities. The Vicar General acknowledged the support provided Saint John of God to the people of Karonga and committed to provide awareness about the project to the communities through the church platforms.



Figure 21: Joint Monitoring visit to the project

We also enhanced equal and equitable access of children with disabilities to the school infrastructure including classrooms and toilets at four primary schools in Mzimba North [Ekwendeni, Ngazi, Luzi and Njakwa]. A total of 117 (60 male and 56 female) children with special educational needs including those with mobility difficulties have been facilitated equal and equitable access to education services at the highlighted schools. This is attributed to the finalization of the adaptation and rehabilitation works at these primary schools.



Figure 22: Njakwa before adaptation



Figure 23: Njakwa after adaptation

Saint John Of God College of Health Sciences

One great achievement in the year under review was Malawi government's approval of Saint John of God College of Health Sciences to attain a university status. This is a big milestone and the result of a lot of work by the organization in meeting the required statutory obligations. The next step will be application to the National Commission for Higher Education for formal registration as a university.

We also developed the following curriculums which were approved by the regulatory bodies/ affiliating universities: BSc Nursing and Midwifery curriculum to Nurses and Midwives Council of Malawi (NMCM); Bachelor of Arts in Psychosocial Counselling by University of Malawi Senate; and Curriculum for Diploma in Clinical Medicine-generic and upgrading, Dip in Psychosocial Counselling and BSC in Public Health were defended and approved at Medical Council with corrections.

We held our 13th College congregation on the 5th of May, 2022 during which 99 students graduated with various accolades/certificates. The Provincial and Vice Chancellors from Mzuzu University and University of Malawi presided over the graduation whose theme was: **“Health personnel training: a driving force to quality healthcare delivery”**. The following were the students were awarded as follows: Diploma in Psychosocial Counselling – 25; Diploma in Nursing (RN) – 58; BSc in Clinical; Medicine (Mental Health) – 11; and BSc in Mental Health – Psychiatric Nursing – five.



Figure 24: The Graduands with the Chancellors & faculty

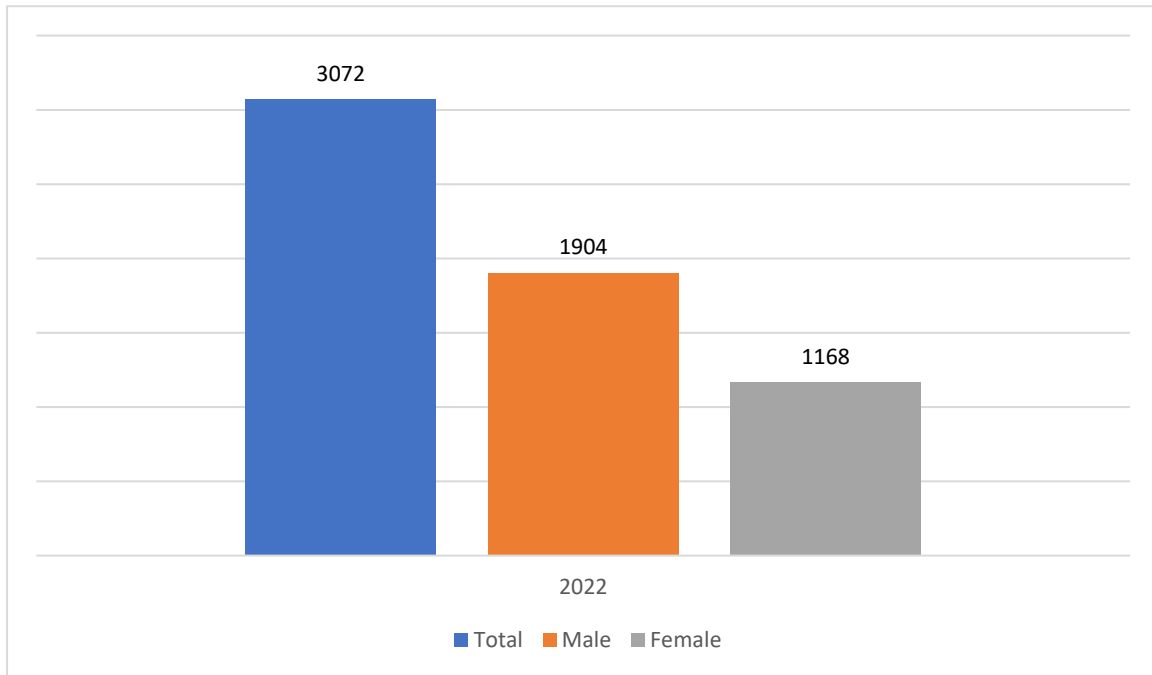
Service statistics

St. John of God Centre, Mzuzu

On Register

In 2022 we had a total of 3072 (1904 males and 1168 females) clients with 378 new clients (131 females and 247 males). Figure 1 summarizes the distribution of clients on register at St John of God Centre.

Figure 1: Distribution of clients at SJoG Centre, Mzuzu

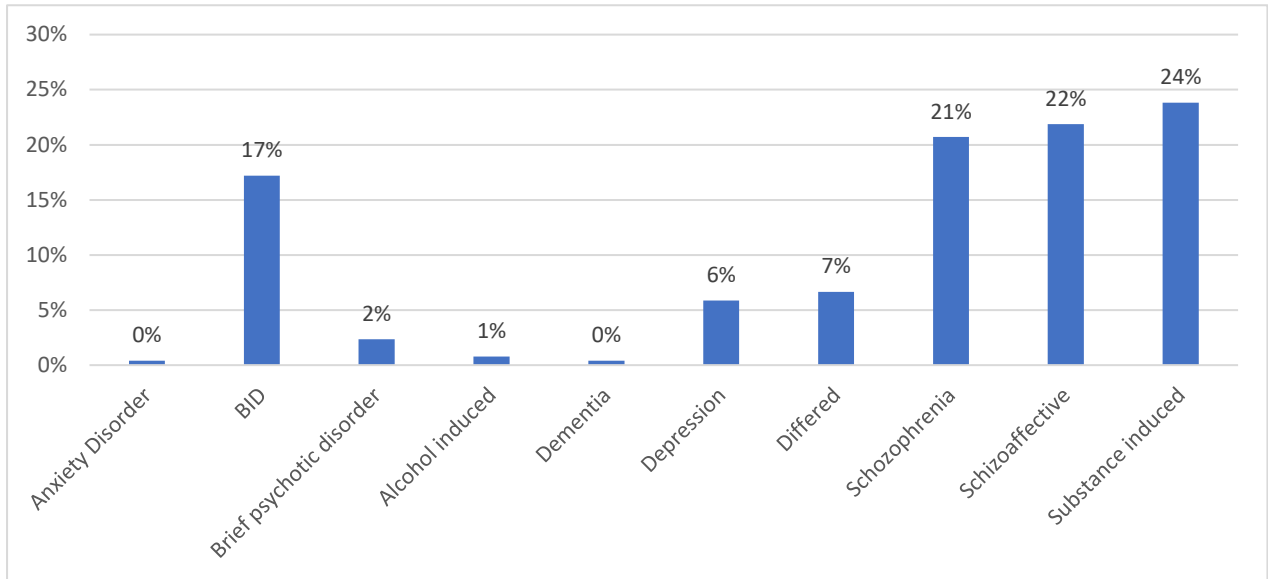


Clients' attendance in outreach and OPD clinics

In the reporting period, of the active clients, 71 percent of clients received mental health services from both outreach and static clinics. Of these clients, 76 percent were from outreach clinics while 24 percent were from static clinic.

House of Hospitality (HOH) -Mzuzu

In the year, a total of 253 clients (191 males and 62 females) were admitted at the facility compared to 238 clients in 2021. Of the clients admitted in the year, 94 were readmitted representing 37 percent (compared to 45% in 2021). The re-admission is largely attributed to non-compliance to treatment after discharge. Table below shows the distribution of clients at HOH by month. As regards to diagnosis, a majority of the clients (24%) had substance use related disorders and 22 percent had schizoaffective disorder as shown in figure below.



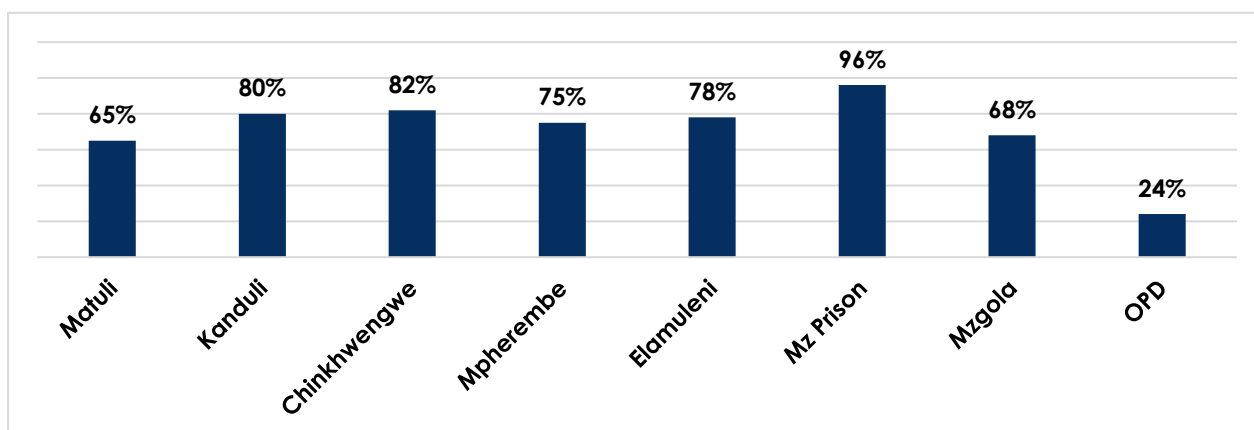
Granada OPD Centre, Lilongwe

In the year 2022, Granada static clinic had a total of 4,327 clients (2,864 males and 1,463 females) compared to 3,522 clients on register in 2021. This increase is due to the registration of 805 new clients. Tables below gives detailed statistical record.

Table 1: Monthly number of clients on register at Granada static clinic

Details	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Male	2335	2374	2410	2467	2501	2538	2583	2644	2709	2760	2802	2864
Female	1230	1248	1266	1282	1307	1323	1345	1379	1397	1413	1434	1463
Total	3565	3622	3676	3749	3808	3861	3928	4023	4106	4173	4236	4327
New Clients	43	57	54	73	59	53	67	95	83	67	63	91

Figure 2: Distribution of average attendance rate for outreach clinics



House of Hospitality (HOH) - Lilongwe

In the year 2022, the House of Hospitality admitted a total of 380 clients (240 males and 140 females) compared to 322 clients in 2021. Of these clients, 22 percent were re-admitted at the facility. The re-admissions are attributed to non-compliance to treatment, poor social support and continued use psychoactive substances despite psychoeducation among others. Regards to diagnosis, a majority of clients (13%) had Bipolar I Disorder (BID), 11 percent Schizophrenia and another 11 percent with substance induced disorder. The facility had an average bed occupancy rate of 80 percent compared to 60 percent in 2020. Table 7 shows the distribution of clients at HOH.

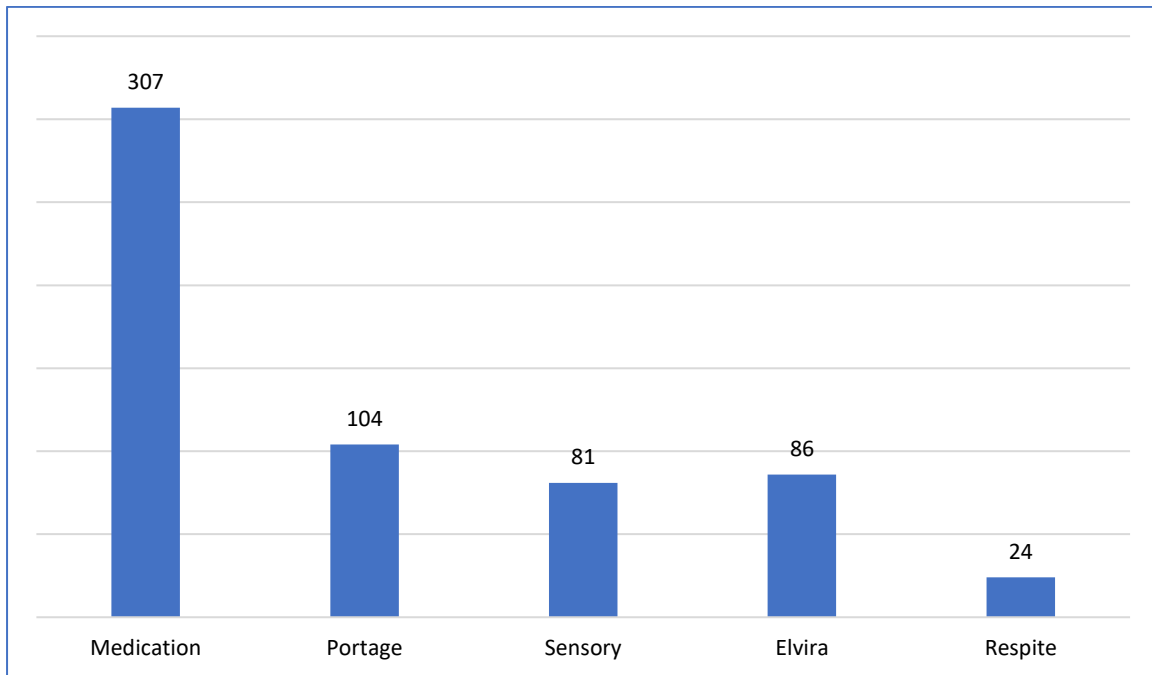
Table 2: House of hospitality details

	Month	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Admissions	Male	20	16	17	19	21	21	20	25	14	28	18	21
	Female	13	12	10	13	10	12	14	11	10	11	13	11
	Total	33	28	27	32	31	33	34	36	24	39	31	32
Re-admissions	Male	6	4	6	5	5	5	6	7	4	8	3	4
	Female	0	1	1	2	3	4	4	3	2	2	0	0
	Total	6	5	7	7	8	9	10	10	6	10	3	4
New Admissio	Male	14	12	11	14	16	16	14	18	6	20	15	17
	Female	13	11	8	11	7	8	10	8	12	9	13	11
	Total	27	23	19	25	23	24	24	26	18	29	28	28
Absconds	Absconds	0	1	0	0	0	0	4	0	0	0	0	0
Leave	On leave	24	22	35	19	21	35	25	26	23	20	19	19
Discharges	Discharges	28	26	25	35	12	27	40	27	25	15	44	20
Referrals (IN)	From KCH	12	14	12	16	11	17	13	18	8	12	6	16
	Elsewhere	21	14	15	16	20	16	21	18	16	27	25	16
Referrals (Out)	KCH	2	4	2	0	1	4	0	0	0	0	0	0
	Zomba MH	0	0	0	0	0	0	0	0	0	0	0	0
Deaths		0	0	0	0	1	0	0	0	0	0	0	0
Bed Occupancy	Average Bed Occupancy	36	39	38	43	45	39	45	40	43	38	40	37

Children enrolled at Child Development Centre.

A majority of clients (51%) received services in the child and adolescent psychiatry medication clinics. Figure 8 below shows the distribution of children enrolled at CDC by program¹

Figure 3: Distribution of children enrolled by program

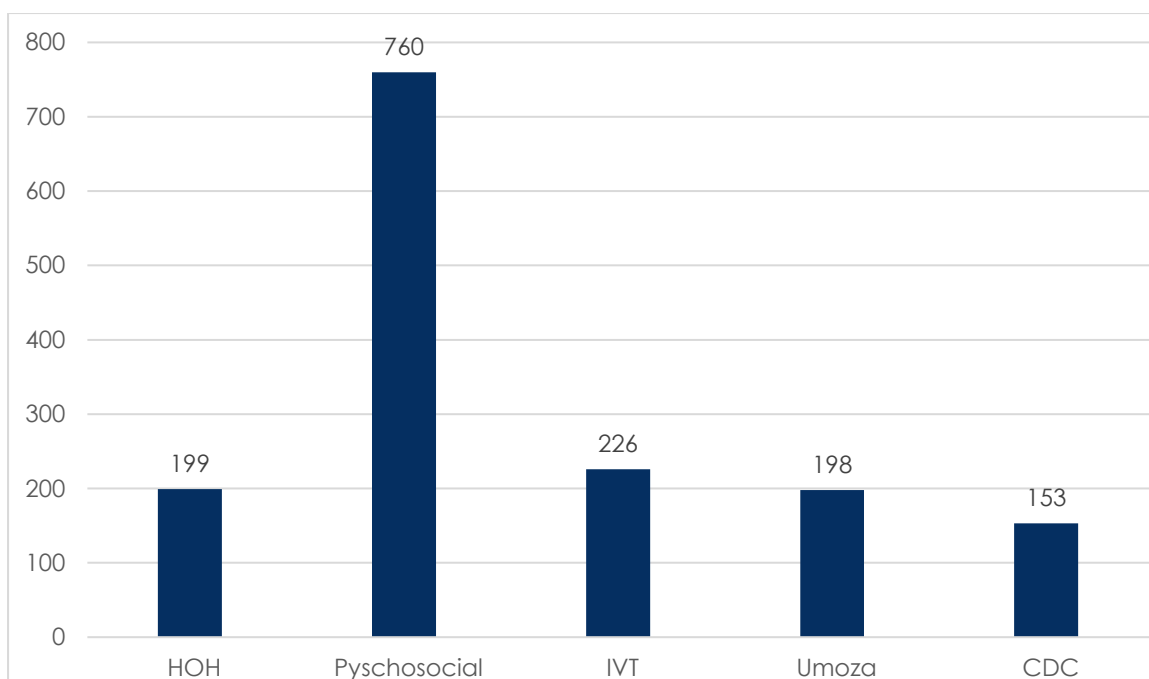


Psychosocial Services in Mzuzu.

A total of 1536 clients underwent counselling compared to 1435 clients in 2021. The department conducted a total of 1983 sessions. Figure below shows the distribution of counselled clients by department. The department also conducted HTC services to 760 individuals in the year. It also conducted a total of 239 group counselling sessions in the year.

Figure 4: Distribution of clients counselled in respective departments

¹ a child can be enrolled in more than one program.



19.7.2 Counselling services in Lilongwe

An average of 534 clients received psychosocial counselling services every month compared to 256 in 2021. Table below provides more details.

	Quarter 1	Quarter 2	Quarter 3	Quarter 4
New Clients	288	362	423	402
Subsequent clients	601	742	717	740
Number of sessions	889	1104	1140	1142
Referrals	74	128	92	136
Guardian Sessions	46	115	71	72
Family Sessions	20	44	57	31
group session	56	62	73	67

HTC statistics in Lilongwe

Month	Clients Seen	HIV +	HIV Tested (15-24)	HIV Tested + (15-24)	Tested with Partner
1 st Quarter	33	1	13	0	2
2 nd Quarter	45	1	21	0	0
3 rd Quarter	42	1	17	0	0
4 th Quarter	36	0	21	0	0

Human Resource

Salaried Staff

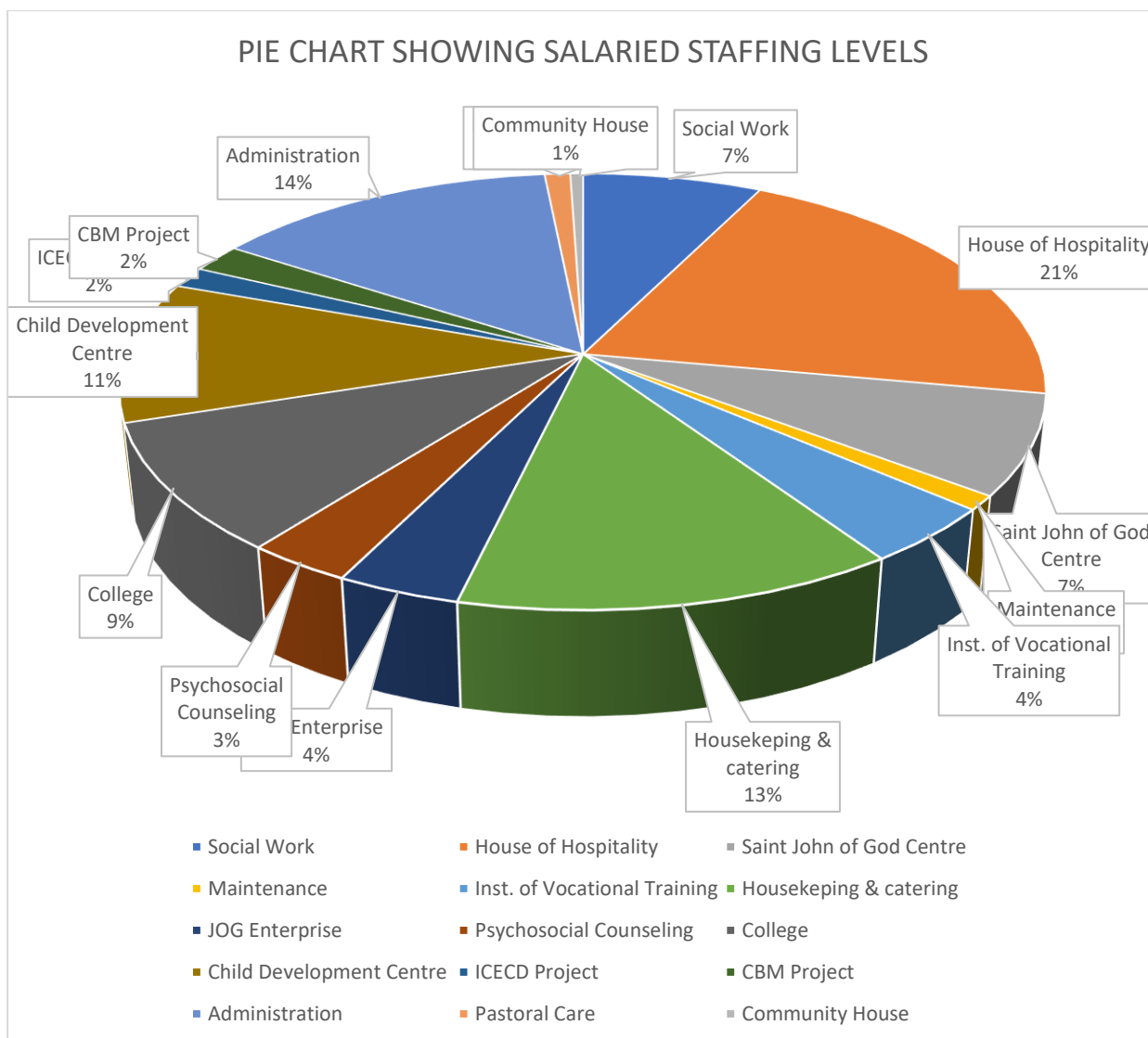
The figure below shows staffing levels for salaried staff during the year 2022.

Fig4.

Name of Department	Jan.	Feb.	Mar.	Apr.	May.	Jun.	Jul.	Aug.	Sept.	Oct.	Nov.	Dec.
Social Work	14	14	14	14	14	13	13	13	13	13	13	13
House of Hospitality	39	39	39	39	39	39	41	41	41	41	41	40
Saint John of God Centre	14	14	14	14	14	14	14	14	14	14	14	14
Maintenance	2	2	2	2	2	2	2	2	2	2	2	2
Inst. of Vocational Training	8	8	8	8	9	8	8	8	8	8	8	8
Housekeeping & catering	25	25	25	25	25	25	24	24	24	24	24	24
JOG Enterprise	7	7	7	7	7	7	7	7	7	8	8	8
Psychosocial Counselling	6	6	6	6	6	6	6	6	6	6	6	6
College	18	18	18	18	16	17	16	15	15	14	16	17
Child Development Centre	20	20	20	20	20	20	20	20	20	20	20	20
ICECD Project	3	3	2	2	2	2	2	2	2	2	2	2
CBM Project	4	4	4	4	4	4	6	6	6	5	5	5
Administration	27	26	26	27	26	26	27	27	26	25	27	27
Pastoral Care	2	2	2	2	2	2	2	2	2	2	2	2
Community House	1	1	1	1	1	1	1	1	1	1	1	1
Total staffing levels	190	189	188	189	187	186	189	188	187	185	189	189

Fig. 5: below is a pie chart showing staffing levels for Mzuzu Service between January and December 2022.

Fig. 2.



Staffing levels for Lilongwe service as of December, 2022, segregated by departments;

DEPARTMENT	CADRE	NUMBER
Programs	Program Manager :	1
HOUSE OF HOSPITALITY	Nurse Manager	1
	Registered Nurses	11
	Psychiatric Nurses	2
	Nurse technicians	5
	Rehabilitation Assistants	27
	HOH staff in total	
OUT PATIENT DEPARTMENT	Nurse Manager	1
	Nurses	5

	OPD staff in total	6
CLINICAL	Clinical Director	1
	Medical Officer	1
	Clinicians	4
	Pharmacy Technician	1
	Clinical Department in total	7
ADMINISTRATION	Administration proper	15
	Horticulture	2
	Maintenance	1
	Catering (chefs and waiters)	10
	House keeping	12
	Total Administration and Support	40
COUNSELLING	Clinical psychologist	1
	Psychologist	1
	Counsellors	2
	Counselling (Addiction services)	2
	Counselling department total	6
MOLINOS ADDICTION RECOVERY	Nurse Coordinator	1
	Rehabilitation Assistant	3
	Addiction recovery staff	4
SOCIAL WORK	Social workers	2
	Total social work staff	2
PASTORAL	Pastoral Coordinator	1
	Total	1
CBM project	Project Officer	1
	Rehabilitation Technician	1
	CBM Staff	2
KNH project	Project Coordinator	1
	Physiotherapist	1
	Rehabilitation Technician	6
	Total KNH project staff	8

	GRAND TOTAL	123

Volunteers.

The Service had volunteers under Child Development Centre, Umoza, Saint John of God Centre, Elderly Service Centers and CBM Projects sites namely: Lilongwe, Karonga, Nkhatabay, and Mzimba.

Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sep	Oct	Nov	Dec
72	72	72	58	58	58	61	61	61	60	60	60

Saint John of God Brothers

Jan	Feb	Mar	Apr	May	Jun	Jul	Au	Sep	Oct	Nov	Dec
5	5	5	11	11	11	11	11	15	15	15	15

Staff Training

Staff appearing in Fig 6 below are on long term training. Some in the list as supported by the employer while others are supporting themselves.

Name of staff	Program	Department	Institution
Patford Nkhoma	Master of Computer Science - Applied Data Science	Administration	Malmo University-Sweden
Amos Hara	Diploma in Nursing & Midwifery	SJOG Centre	St Johns Institute for Health
Christopher Mhone	PhD in Human Sciences- Social Work	Administration	University of KwaZulu Natal
Ireen Mithi	Diploma in Nursing & Midwifery	House of Hospitality	St Johns Institute for Health
Moster Chirambo	Masters in Clinical Education/Nursing	SJOG Centre	Mzuzu University
Mike Moyo	B.sc in Applied Accounting, Auditing and Information Systems	Administration	Malawi College of Accountancy
James Kotokwa	Masters in Community Nursing	College	Kamuzu University of Health Sciences
Ella Mithi	Masters in Global Sanitation	Umoza	University of Livingstonia
Tiwonge Kamanga	Masters in Global Sanitation	SJOG Centre	University of Livingstonia
Florence Sodala	B. A. in Psychology	Psychosocial Counseling	University of Malawi
Thandie Mkandawire	B. A. in Psychology	Psychosocial Counseling	Women University of Africa

Chrispin Kamanga	PhD in Pastoral Care & Counseling	Umoza	Stellenbosch University-RSA and Lund University-Sweden
Ndumanene Devlin Silungwe	PhD,	Counselling	California Southern University
Mwawi Ng'oma	PhD, Public Mental Health,	Administration	Kamuzu College of Health Sciences
Chimwemwe Tembo	PhD Mental Health Nursing	Granada Centre	Curtin University, Australia
Chikondi Matenda	BSc Psychiatric Nursing	House of Hospitality	St John of God College of Health Sciences
Mcperson Sopani	BSc Psychiatric Nursing	House of Hospitality	St John of God College of Health Sciences
Napasyanga Nyondo	Diploma,	Child and Adolescent Psychiatry	Kilimanjaro Allied School for Health Science in Tanzania
Gilbert Kamanga	BSc Psychiatric Nursing	House of Hospitality	St John of God College of Health Sciences
Mwawi Manda	Diploma in psychosocial counselling,	House of Hospitality	St John of God College of Health Sciences

21.0. Financial Statement

Revenue:

Source of Funds	2022	2021
	MK	MK
Hospitaller Order of St. John of God [Ireland]	1,662,500,000	1,360,000,000
College	156,024,802	145,878,186
Stitching Internationale Order van Hospital Broeders	21,574,973	45,456,351
Government of the Republic of Malawi	788,411,625	696,491,764
St John of God Foundation	76,824,684	52,220,625
Ireland - Research grants	1,331,174	10,320,529
Kindernothilfe V.e., Germany	302,564,707	268,236,279
WASH project	0	4,815,395
GIZ – Horticulture Project	36,115,699	0

Save the Children Malawi	108,492,215	127,342,915
Other donations	139,130,221	132,913,158
Seed Global	21,497,260	0
A & R Developments – Self help	8,790,470	8,790,470
Christian Blind Mission	199,244,213	78,612,037
Other Income [JOG, Exchange rate gains & Sundry]	806,428,679	952,525,644
Gross Income	4,328,930,722	3,883,603,353

Expenditure

Details	2022	2021
	MK	MK
Pay	1,664,305,185	1,508,407,565
Non-Pay	3,009,650,854	2,319,510,302
Gross Expenditure	4,673,956,039	3,827,917,867
(Deficit)/Surplus	(345,025,317)	23,883,866